

Annual Membership Dues

\$85 Non SHRM Member
\$50 SHRM Member
\$25 Student Membership

Membership Levels:

Professional: Minimum 3 years' experience in exempt level or certified by the Human Resource Certification Institute; or faculty member with 3+ years' experience holding assistant or full professional rank in HR; or full-time consultant. Have voting rights and may hold office in the Chapter.

General: Engaged in HR Management at the exempt level but do not meet the requirements of the professional membership. Have voting rights and may hold office in the Chapter.

Associate: Individuals in non-exempt HR Management positions as well as those who do not meet any of the above categories, but have an interest in HR Management. Do not have voting rights and may not hold office in the Chapter.

Student: Individuals who are enrolled as full-time students in HR degree programs at the college or university level. Do not have voting rights and may not hold office in the Chapter. May not vote or hold office.

Memberships are not transferable to other individuals.

Volunteer Opportunities

Wanted! Seeking talented HR professionals that are willing to devote some time and energy to help HRANI meet the challenges we face in our ever-changing roles. Ask about officer and board member roles and how you can be involved.



Human Resources Association of North Iowa
<http://hrani.shrm.org>

The Human Resource Association of North Iowa was formed in 1984. It is a chartered chapter of the Society for Human Resource Management. The HRA of North Iowa has more than 50 members from a diverse cross section of Human Resource Practitioners.

Join today!

**Human Resource
Association of
North Iowa**



NETWORKING OPPORTUNITIES

- ◆ Connect with other human resource professionals in your area at monthly meetings and seminars
- ◆ Share resources and ideas to work more effectively



EDUCATION

Throughout the year, the Human Resource Association of North Iowa hosts educational workshops and seminars covering HR trends and topics such as employment law, unemployment hearings, employee training, healthcare reform, benefit management, workplace bullying, ADA, recruitment tips and tools, and payroll.

PROFESSIONAL DEVELOPMENT



The Human Resources Certification Institute (HRCI) is a professional organization which offers national recognition of professional achievement in human resources. Certification is the mark of a professional. It shows you have demonstrated mastery of your professional body of knowledge and are committed to staying abreast of new developments in your field.

Certification recognizes your commitment to maintain the high standards of the human resource profession.

Certification provides:

- ◆ Recognition of your professional achievement
- ◆ A tool for career advancement
- ◆ Increased self-confidence
- ◆ A visual reminder of your professional status through the use of the earned designation on business correspondence and display of your certificate
- ◆ A personal challenge to stay abreast of new developments in human resource management.

OUR PURPOSE

- ◆ Promote the communication and cooperation of individuals involved in Human Resource Management
- ◆ Provide a professional forum for the exchange of ideas
- ◆ Promote better Human Resource policies, methods and procedures which will develop higher standards of performance in the field of Human Resource Management
- ◆ Develop a pool of Human Resource Management Leaders for continued succession of the chapter

W E S E R V E

- ◆ Employers of all sizes
- ◆ Corporate Executives
- ◆ Human Resource Practitioners at all career levels
- ◆ Individuals with human resource responsibilities included in their regular job duties
- ◆ People that are dedicated and interested in Human Resources